

OTE 86-6704

17 FEB 1987

MEMORANDUM FOR: Deputy Director for Science and Technology

VIA: Deputy Director for Administration

25X1 FROM: [REDACTED]
Director of Training and Education

SUBJECT: Training for New DS&T Employees

REFERENCE: Your Memo for D/OTE dtd. 3 Feb 87; Same Subject

1. We certainly agree with you that anything that enhances contacts across directorate lines is worthwhile, and therefore concur in your suggestion that we try including a few DS&T analysts in the New Analyst Course. The next couple of runnings of that course are fully booked, however, so it will be early summer at least before we can give it a try.

25X1 2. One thing that concerns me with this approach is that your new employees that go through the course will gain a good grounding in the DI's mission but very little on life in the DS&T. We will work with [REDACTED] to find a way to make up this deficit.

25X1 C/ITD/OTE: [REDACTED] (11Feb87)

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DDS&T-047-87

3 FEB 1987

MEMORANDUM FOR: Director of Training and Education

ATTENTION: Chief, Intelligence Training Division

FROM: R. E. Hineman
Deputy Director for Science and Technology

SUBJECT: Training for New DS&T Employees

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1. Thanks for providing the schedule on the New Analyst Course (NAC). The Directorate of Science and Technology (DS&T) has a number of professionals who must rely on their analytical skills just as the employees must within the Directorate of Intelligence (DI). As such, specific training on how to do intelligence analysis could prove very useful for these employees.

2. However, I do not believe that the Agency should establish a DS&T-specific analytical training course. Besides training on how to do analysis, these analysts must also understand the intelligence production process and make contacts within the DI. This will lead to career-long contacts and greater communications across directorate lines and sow the seeds for better and more timely intelligence. A DS&T-specific course would not provide these analysts with these other equally important items.

3. I believe that new DS&T analysts should attend the NAC with new DI analysts. I would like to suggest that we try running several courses with three or four DS&T analysts and then get some feedback from those individuals to assess the benefits. Please negotiate the details with [redacted] Chief of the Career Development Staff, [redacted]

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R. E. Hineman

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REFERENCE